

POLICY ON CONFLICT OF INTEREST

Introduction

This document provides key information on the policy drawn up by Banca Zarattini & Co. SA (the “Bank”) to identify and manage any conflicts of interest (the “Policy”).

1. Content

The Policy aims to:

- identify and detect any circumstances which may give rise to real or potential conflicts of interest in relation to the services rendered to the Bank’s Clients, where such conflicts could adversely affect the Clients’ interests;
- implement appropriate mechanisms and systems to prevent and manage those conflicts;
- mitigate the consequences - if the mechanisms for managing conflicts of interest failed to prevent a real or potential conflict of interest from adversely affecting a Client’s interests - by informing the Clients concerned, on a durable medium and before acting on their behalf, of the general nature of the conflicts of interest and, where necessary, the source of those conflicts, as well as the measures taken to mitigate these risks;
- maintain systems designed to prevent actual damage to Clients’ interests through any identified conflicts.

2. Scope

The Policy applies to all investment and/or ancillary services provided by the Bank.

3. Definition of a conflict of interest

A conflict of interest is a conflict that can arise in any area of business in which the Bank provides investment and/or ancillary services and that adversely affects the interests of one or more Clients.

A conflict of interest may arise:

- between the interests of the Bank or a related person and the Bank’s obligations towards its Clients (e.g., its obligation of loyalty);
- between the competing interests of two or more Clients, given that the Bank is required to meet its obligations to each Client.
- when a related person or a person who is directly or indirectly linked to the Bank through a controlling interest is in one of the following situations:
 - the Bank or that person may make a financial gain or avoid a financial loss at the Client’s expense;
 - the Bank or that person has an interest in the outcome of a service rendered to a Client or a transaction performed on behalf of the Client that is different from the Client’s interest in the outcome;

- the Bank or that person has a financial or other incentive to favor the interests of another Client or group of Clients over interests of the Client concerned;
- the Bank or that person conducts the same business activity as the Client;
- the Bank or that person receives or will receive from a person other than the Client an incentive relating to the service provided to the Client, in the form of services or monetary or non-monetary benefits.

A related person may be:

- a director, partner or equivalent, manager or tied agent of the Bank;
- a director, partner or equivalent, or manager of any tied agent of the Bank;
- an employee of the Bank, an employee of a tied agent of the Bank, or any other individual whose services are made available to and controlled by the Bank or by a tied agent of the Bank and who is involved in the investment services and activities provided by the Bank, or
- an individual who is involved in providing services to the Bank or to a tied agent of the Bank as part of an outsourcing arrangement under which the Bank provides investment services and activities.

A conflict of interest can also exist between the interests of certain persons linked directly or indirectly to the Bank by a controlling and those of the Bank's Clients.

This definition of conflict of interest applies to conflicts of interest which are actual or potential.

A conflict of interest is actual when it involves a direct conflict between current duties and/or interests. It is potential when it involves likely future conflicts or concerns circumstances likely to create a conflict.

In this context, it should be clarified that it is not enough that the firm may gain a benefit or prevent a loss, if there is not also a possible disadvantage to a Client, or that one Client to whom the firm owes a duty may make a gain or avoid a loss without there being a concomitant possible loss to another such Client.

4. Identifying conflicts of interest

The Bank takes steps in order to identify conflicts of interest which is recorded in a special register that is constantly updated.

For identifying conflicts of interest that could arise in the course of providing investment services and/or ancillary services to a Client, or a combination of these services, including conflicts of interest resulting from incentives received from third parties and from the Bank's compensation system or its other incentive-based systems, the Bank considers situations where the Bank, a related person or a person directly or indirectly linked by control:

- is likely to make a financial gain or avoid a financial loss at the expense of the Client;
- has an interest in the outcome of a service provided to the Client or of a transaction carried out on behalf of the Client which is distinct from the Client's interest in that outcome;
- has a financial or other incentive to favour the interest of another Client or group of Clients over the interests of the Client;
- conducts the same business and/or economic activity as the Client.

5. Activities giving rise to conflicts of interest

Conflicts of interest can arise:

- where inducements are given to, or received from, third parties (e.g., placing commission or recurring commissions on sales, payments in kind) in connection with the investment services we provide to you;
- as a result of performance-related compensation paid to employees and agents;
- where inducements are given to our employees and agents;
- in connection with other business activities of our company, in particular our trading activity for our own account;
- where we have access to information that is not publicly available;
- in situations in which units of collective investment schemes for which Banca Zarattini & Co. SA or a company in the Financial Group to which the Bank belongs is the promoter, the management company, the consulting company, or the depositary are recommended or acquired under asset management.

6. Potential conflicts of interest

In the situations described below, which are not exhaustive, a conflict of interest can arise while the Bank is acting on behalf of its Clients.

The Bank can make recommendations regarding or make investment / divestment decisions for portfolios under asset management:

- the purchase or sale of units in collective investment schemes (UCITS) where Banca Zarattini & Co. SA entity is the promoter, the management company, the advisory company, or the custodian. The Neutral Sicav S.A. (Luxembourg) and Italo Sicav P.L.c. (Malta) UCITS compartments are noted in particular.
- transactions in connection with which it may have a direct or indirect material interest. In particular, the Bank may:
 - match the order of a Client with that of another person, receiving in some cases a second commission from this other person;
 - deal with a Client as a principal for its own account.
- the use of the financial services offered by the companies of the financial group to which the Bank belongs.

7. Approach for addressing conflicts of Interest

Conflicts of interest covered by this Policy shall be managed using one or several of the approaches set out below.

7.1 Organizational arrangements

- Information barriers: the Bank has established and operates internal organizational arrangements to avoid conflicts of interests by controlling, managing or restricting, as deemed appropriate, the flow of privileged information between different areas of business or within a specific division or department. Barriers to the flow of information are known as 'Chinese walls' and are a key tool for the management of conflicts of interest. The operation of Chinese walls can involve the separation of premises, personnel, reporting lines, files, and IT systems, along with controlled procedures for the movement of personnel and information between different departments or Banca Zarattini & Co. SA entities;

- **Handling of confidential information:** the Bank has adopted the following principles in handling confidential information that includes price-sensitive information:
 - Client information will always be treated in accordance with the appropriate level of confidentiality. The Bank will only provide confidential information to external parties to the extent it is required or allowed to do so by law, regulation and/or if foreseen in the provision of the investment service requested;
 - The Bank's employees shall, at all times, avoid the use of price-sensitive information in executing private securities transactions and adhere to the Bank's policy in this regard;
 - In addition, all privileged information, including price-sensitive information, will be handled according to the Bank's Code of Conduct with regard to financial analysis.
- **Separation of functions and tasks:** the Bank takes appropriate measures to ensure that two departments or business units that could generate conflicts of interest are managed and supervised by different senior staff members. Furthermore, the Bank takes steps to ensure that no employee simultaneously or subsequently holds two functions that could generate conflicts of interest. Finally, the Bank ensures that its different business activities are conducted independently and are supervised by different management teams.

7.2 Administrative arrangements

The Bank has adopted specific policies and procedures to ensure that it treats all Clients fairly in all circumstances and acts in their best interests.

In particular, the Bank has adopted a policy on employee accounts and authorized Bank transaction.

7.3 Other Measures

Remuneration: the Bank ensures independence between investment decisions and/or recommendations and the remuneration of its asset managers.

Benefits: the Bank is organized in such a way that the services provided to Clients are not influenced by inducements received or paid by the Bank. In addition, employees must refuse any gift, invitation, or other benefit from a third party, unless they obtain the consent of their managers.

As part of its discretionary management activities, the Bank may receive from and/or pay to third parties (such as brokers, distributors, etc.) fees, commissions, and monetary and non-monetary benefits. Unless otherwise agreed, when providing discretionary management services, the Bank pays any fees, commissions, and monetary benefits it receives to the Client as soon as is reasonably possible upon receipt.

Staff training: the Bank provides all employees with training on how to identify and manage conflicts of interest. The Bank also makes employees aware of the legal, financial, and reputational risks incurred by the Bank in the event of a conflict of interest that adversely affects Clients' interests.

Client information: where the Bank cannot prevent a conflict of interest that may adversely affect Clients' interests, the Bank undertakes to inform the Clients concerned, as a last resort and in a durable medium, of the general nature and source of the conflicts of interest, providing details of the specific risks associated with the activity, before conducting any transactions

relating to the conflict of interest, thereby allowing Clients to assess the situation and take an informed decision with respect to the services to be provided.

Such a disclosure shall clearly indicate that the organizational and administrative arrangements made by the Bank to prevent or manage the conflict failed to guarantee with reasonable confidence that the risk of adversely affecting the Client's interests would be avoided. The disclosure shall include a description of the conflict of interest arising out of the provision of investment and/or ancillary services, bearing in mind the type of Client concerned. The description will set out the general nature and sources of the conflict of interests, as well as the risks incurred by the Client as a result of the conflict of interest, and the measures taken to mitigate these risks. Sufficient details will be given to allow the Client to make an informed decision with respect to the investment or ancillary service in the context of which the conflict of interest arises.

Possibility of declining to provide a requested service: if the general measures and the disclosure are insufficient to adequately address a specific conflict situation, the Bank will consider refraining from acting on.

The Bank's in-house products: using the Bank's in-house products guarantees diversification, a higher level of transparency, and the opportunity for the client to access specific strategies. The Bank has established procedures to reduce the risk of conflicts of interest when using its own products. Specifically concerning its Asset Management activities, the Bank has adopted restrictive and limiting internal rules on their use, in line with diversification needs. In the case of investment advice, the Bank's own products are suggested if they meet the specific allocation requirements and offer return expectations comparable with third-party products. In any case, the client is always informed of the internal origin of these products.

8 Roles and responsibilities

The senior management of the Bank is responsible for identifying, preventing and managing conflicts of interest in their business area.

Specific tasks in the handling of conflicts of interest will be assumed by the Financial Control, Risk Management, Compliance, Legal and Private Banking departments.

9 Updating the Policy

This policy is normally reviewed once a year and may be amended at any time, particularly as a result of legislative changes, new products and services offered by the Bank or new sources of conflicts of interest.

The Bank will notify its Clients of changes in this Policy only by posting an updated version of the Policy in the Customer Area of the Bank's website.